[4th March 1925

to unpassed men in the Revenue Department will depend upon the recommendation of the Collector to the effect that he is *personally satisfied* with the work of the clerk ;

(*b*) whether Government are aware of the difficulty of a District Collector being *personally* aware of a clerk's work individually especially in the case of clerks serving in out-stations and taluk headquarters ;

(*c*) whether it is a fact that there is no such restriction in the other departments of Government ; and

(*d*) whether some clerks who had been given increments were made to refund the amounts as a consequence of the issue of the above Board's Proceedings ?

A.—(*a*) Yes.

(*b*) The Government do not think that the Collector will have any special difficulty in acquainting himself personally with the character of a clerk's work in particular cases.

(*c*) & (*d*) Each head of a department is bound to satisfy himself in the case in question as to the clerk's fitness before exempting him. The Government are not aware what rules other heads of departments have issued for this purpose.

Mr. T. Adinarayana Chettiyar :—" How can a Collector be personally acquainted with the work of the clerks ? There are a large number of clerks."

The hon. Mr. N. E. Marjoribanks :—" He may be personally aware of his work and not of the clerk."

Mr. P. N. Marthandam Pillai :—" May I know whether the majority of these clerks are non-Brahmans ? "

The hon. Mr. N. E. Marjoribanks :—" I do not know."

Mr. G. Rameswara Rao :—" May I remind the hon. the Revenue Member that a Government Order issued by the Law Department says that every man is entitled to rise in the scale of pay ? "

The hon. Mr. N. E. Marjoribanks :—" I wish to have notice."

Mr. P. N. Marthandam Pillai :—" May I know whether there is a standing order that, in the case of unpassed men, the Collector should be personally satisfied and whether it is the case with all other men ? "

The hon. Mr. N. E. Marjoribanks :—" There seems to me some misapprehension in this matter. I will explain, if I may. An unpassed man is either exempted for the purpose of holding a post on a certain pay or he is exempted from the operation of the Public Service Notification. In the latter case, there is no bar to his rising to another post for which he is considered to be fit. Where he has been exempted for a particular pay, he cannot rise to a higher pay without special sanction."

Mr. T. Adinarayana Chettiyar :—" Is it a fact that some Collectors recommended several cases for exemption in certain cases and were censured for recommending such a large number for exemption ? "

11-45 a.m.

The hon. Mr. N. E. Marjoribanks :—" I do not know, Sir."

Mr. T. Adinarayana Chettiyar :—" Any how, that is my information."